



Corporate Social Responsibility Report

2019



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Appeal of the Management

Ekoplast LLC continues publishing its reports on implementation of the social responsibility principles in practice. Here is Ekoplast LLC Report on Corporate Social Responsibility for 2019.

We also report on corporate social responsibility for 2019 in the electronic format on the corporate website <http://www.ekoplast.ua/> in the thematic section "Policy".

The mission of Ekoplast LLC is to meet the consumers' needs with the products of the highest quality and ensure adequate working conditions for the employees. Ekoplast LLC in the process of implementing this mission is constantly working to decrease environmental impact, improve the lives of its employees and the socio-economic situation in Ukraine.

Ekoplast LLC not only contributes to the development of the production sector, but also to the social responsibility of business in Ukraine. Ekoplast LLC has highlighted key priorities of the company in this direction in 2019.

Our approach to corporate social responsibility is based on the conduct of a transparent business. As one of the conscientious taxpayers, Ekoplast LLC makes a significant contribution to the economy of the region and Ukraine.

For Ekoplast LLC it is important to be a desired workplace for employees and potential colleagues. Therefore, we try to take the best care of the welfare and comfort of our employees. The biggest priorities are to avoid exaggerated people workload and increase efficiency of internal business processes.

We are confident that the implementation and adherence to social responsibility in the company's activities will ensure stable growth of the Ukrainian economy, positive socio-economic changes and protection of ecosystems.

That is why, providing qualitative services to clients, ensuring proper working conditions to our employees, loyalty to social values today remain the priority of our work, and is an important part of Ekoplast LLC activity.

For Ekoplast LLC social responsibility is a much broader concept than just voluntary charitable contribution or payment of taxes. Social responsibility for Ekoplast LLC is a conscientious business practice with respect to suppliers, customers, society and the best company for personnel.

We hope that the report will help to better understand the essence, principles and values of Ekoplast LLC and will become a source of inspiration for others.

Chapter 1: About Ekoplast LLC

Ekoplast, LLC is a Ukrainian manufacturer, one of the leaders in manufacturing products from polymeric materials.

Ekoplast LLC was founded on April 28, 2001. In 2019 Ekoplast LLC turned 18 years old! The company started its activity with the production of polyethylene garbage bags and after a few years significantly expanded the range of products for household.

Since 2008 the main activity of Ekoplast LLC is the production of goods from polymeric materials: **cooking sleeves, folded and unfolded cooking bags**, made according to specially developed by our engineers and patented technology with the use of the "know-how" series.

In addition, Ekoplast LLC manufactures **clips** intended for tying cooking sleeves and cooking bags, packaging of confectionery, baking and other goods.

In March 2019 Ekoplast LLC successfully passed an AUDIT OF conformity to the requirements of social responsibility SMETA 4-PILLAR ver. 6. 0 AND URSA ver. 2.0, held by Bureau VERITAS Certification Ukraine. This audit provides an independent conformity assessment of the company with current legislation and regulatory requirements, required by global companies.

Social audit was carried out in the field of labor protection, civil protection, level and efficiency of environmental control, impact on the environment and use of resources, etc.

Accordingly, Ekoplast LLC for the third time since 2014 has demonstrated the proper observance and effective fulfillment of the requirements of SMETA 4-PILLAR ver. 6.0 and URSA ver. 2.0. The auditor noted the high and proper level of functioning of the company's processes, as well as based on the results of personal interviews with employees, noted the satisfaction of employees with the work at Ekoplast LLC.

It is important for Ekoplast LLC to comply with environmental standards, waste management, pollutant emissions into the air, special water use, use of mineral resources and use of land resources (recultivation and amelioration), laboratory analyzes of wastewater, etc.

Ekoplast LLC is governed by the current legislation of Ukraine, fully fulfilling its obligations to customers, suppliers, staff and providing transparent and public financial activity and reporting, timely payment of all taxes and official salaries for their employees.

Advantages of Ekoplast LLC:

- We have our own developments, innovations and patents.
- Our products are manufactured in accordance with the operational system of:
 - a) Quality management in compliance with ISO 9001:2015 standard.
 - b) Food safety management that meets the certification Scheme FSSC 22000:2011.
- Our products meet the requirements of international standards of different countries.
- The production and storage capacities of Ekoplast LLC correspond to the modern level.
- Ekoplast LLC uses energy-efficient technologies and cares about the environment.
- Ekoplast LLC has introduced the procedure of working with the consumers' appeals, that allows to solve the problems of quality operatively and effectively and guarantees the prevention of their repeated occurrence.

It is important for Ekoplast LLC to provide every employee of the company with safe working conditions, medical care, decent remuneration and professional growth.

The employees of Ekoplast LLC regularly undergo training on the Code of Ethics and Business Conduct.



At Ekoplast LLC, all employees are obliged to adhere to the policies and procedures, related to professional and regulatory requirements, related to provision of services, business and labor relations and financial interests.

2. Sustainable Development

Sustainable development is the development of countries and regions, when economic growth, material production and consumption, as well as other activities of society are taking place within the limits, determined by the ability of ecosystems to recover, to absorb pollution and to sustain present and future generations' livelihoods.



The basis of sustainable development is economic and environmental interests of society. Imbalance between them influences the deterioration of the quality of life.

Sustainable development is an important task for the activity of Ekoplast LLC. The company strives to increase the uninterrupted supply of products that are necessary for further economic growth. Ekoplast LLC adheres to a balanced approach that considers the company's impact on the local economy, ecology and population. Our approach to sustainable development is based on the following key directions:

- safety, labor and workplace protection;
- environmental protection measures;

- interaction with the public, respect for human rights;
- development of the local economy by paying taxes and doing business with strict observance of the rules of the current legislation;
- corporative management.

Ekoplast LLC supports and strives to follow the global goals of sustainable development in its operations.



Sustainable development of Ekoplast LLC is our aspiration to meet the needs of our clients, employees, suppliers and public authorities, reducing the impact on the environment. We achieve this goal by understanding and awareness that our activities affect our clients, employees and natural resources.

The philosophy of sustainable development of Ekoplast LLC is to formulate forecasts, assumptions about the future and their discussion with the team.

Ekoplast LLC in its activity rationally uses natural resources, minimizing wastes and emissions into the environment.



We believe that progress can be achieved by providing more authority to all our employees in implementing sustainability commitments.

Ekoplast LLC carries out its activity in a transparent manner, adhering to ethical behavior in management concerning sustainable development and financial issues.

3. Risk Management at Ekoplast LLC

Risk management remains one of the main topics at Ekoplast LLC. According to this, Ekoplast LLC continues to systematically direct its efforts on risk management, food safety and quality through analysis, enhancement and improvement of existing risk management procedures, as well as to continue training of the staff on risk analysis and risk management.

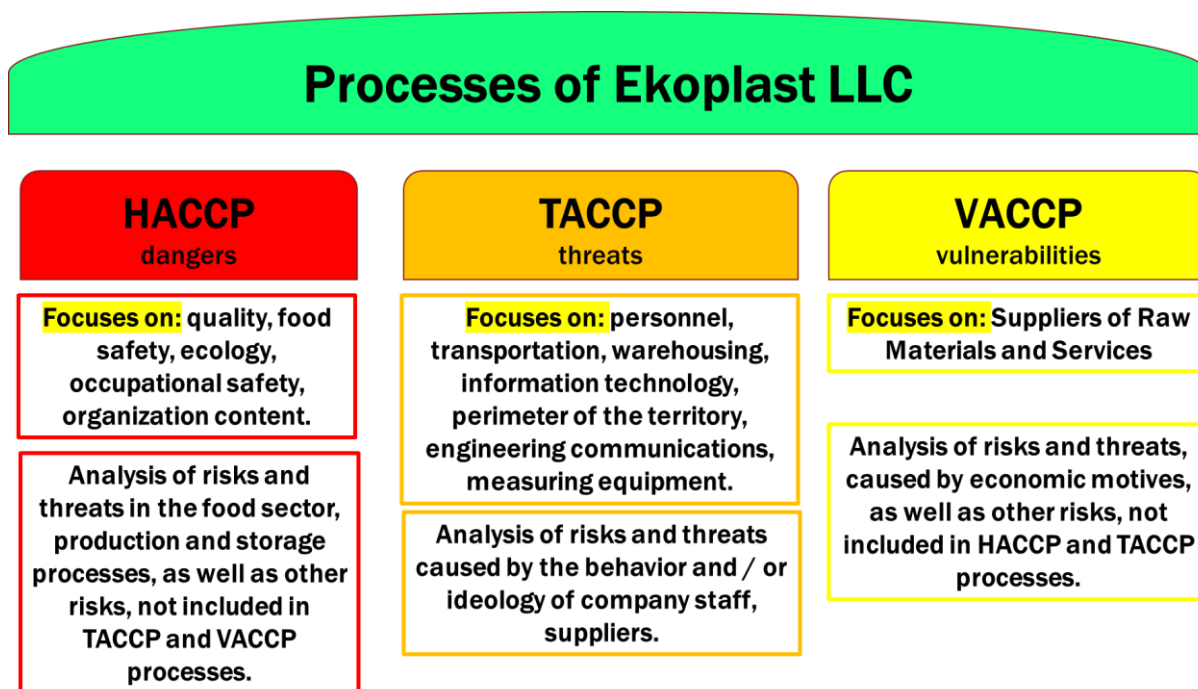
The risk management process at Ekoplast LLC envisages the following:

- to identify possible risks at all stages of company's business processes, both in internal and external environments of the company;
- to predict, assess and analyze emerging risks and their impact on quantitative and qualitative methodology;
- to develop necessary measures of management to eliminate risks and minimize losses;
- to create the conditions, necessary for the implementation of the planned measures;
- to carry out the monitoring of risk management work with the established periodicity;
- analyze efficiency and control the results from the risk management process.

Risk management at Ekoplast LLC is a process of analysis by the HACCP, TACCP, and VACCP groups within their authorized field, which is associated with the identification of possible external and internal influencing factors, identifying the likelihood of a junk event (risk) occurrence and the magnitude and type of consequences. For all groups it is obligatory to develop, document and implement agreed-upon decisions, designed to reduce the possibility of negative results for Ekoplast LLC and its partners, minimizing possible losses, associated with the occurrence (action) of the risk.

In order to prepare more effectively for the audit of Ekoplast ISO in accordance with FSSC 22000 version 5 in 2020, to the previously created HACCP group separate TACCP and VACCP groups were created with the expanded composition of core participants for the risk analysis.

Also, for comprehensive risk analysis, HACCP, TACCP, VACCP groups include representatives of both production personnel and administration staff with the necessary professional knowledge. The total number of Ekoplast LLC employees, involved to the work in groups, is 20 people. The group members underwent special training on risk analysis and risk managing. In their work the groups rely on ISO 31000:2018 "Risk Management" and use the adapted to the realities of Ekoplast LLC objective technique, based on the method of matrices. Group meetings are held monthly. Each group has a separate scope of risk analysis:



The combination of internal and external factors that can influence on achievement of Ekoplast LLC goals is relative to the category of risks, which is related to the context or with the organizational environment. Ekoplast LLC has included to this sphere and analyzes the risks, related to the market and its trends in the raw materials and segment, which includes the goods of Ekoplast LLC, the political and economic situation in Ukraine and in the countries where the products are supplied, with the requirements of customers, management and environment, the risks, associated with the equipment, production, quality control and

food safety of raw materials and the finished product, warehousing and transportation, and risks, associated with the product utilization by the final consumer. Risks from this category are analyzed initially within the departments according to the field of activity, and after the analysis – are brought to the attention of Ekoplast team through periodic meetings or individual orders.

For the effective functioning of the risk management process, the groups' activities in this area are documented: risk registers, separate risk maps, and modern IT-technologies, based on Microsoft Office 365 for planning and transmission of information are used for this purpose.

Risk management, as well any other process of the integrated quality management and food safety system at Ekoplast LLC, operates based on the generally accepted principle of sustainable development - Shewhart-Deming cycle «PDCA»: Plan, do, check, act. Assessment of the risk management efficiency is obligatory in the annual analysis of the integrated management system functioning by Ekoplast LLC management.



4. Ethics and Business Conduct

The concept "corporate social responsibility" for Ekoplast is always a concern for people and the surrounding environment, about the company's employees, their families, consumers, and about the development of the local economy.

Corporate social responsibility is an integral element of Ekoplast corporate business system, which covers seven areas:

- Environmental protection;
- Business ethics, occupational safety;
- Labor rights and human rights;
- Marketing communications;
- Commitments to society;
- Responsible procurements.

In its consistent and systemic policy of development, Ekoplast strives to sustainability, efficiency and profitability. The company believes that the key to a successful company is not only the financial component, but also the high standards of doing business at all its links. Achieving a positive long-term outcome is possible considering interests of both consumers and employees, partners, local communities and other stakeholders that interact with the company.



Corporate values of Ekoplast LLC

Respectful attitude to clients and their wishes

Ekoplast LLC works for the development and maintenance of competitiveness of its clients. Our goal is to establish long-term and mutually beneficial cooperation. We obtain loyalty and trust of our clients by doing business only with honest means and in accordance with the norms of business ethics.

Quality Service

Ekoplast LLC prepares and sells goods, quality and food safety of which are constantly improving, and which are safe for their intended use.

Conscientious performance of the duties

Do the job so that the client is satisfied. Perform tasks responsibly. Constantly improve us and our work.

Respectful attitude to colleagues and management of the company

Contribute to the creation of a friendly environment based on respect for each individual and create conditions for their development. The focus on joint work to achieve the overall result.



Principles of corporate ethics at Ekoplast LLC

- Ekoplast LLC builds its activity on the principles of recognition of the rule of law in all spheres of socio-economic life.
- The company builds relations with its employees on principles of observance of human rights and dignity of personality, creation of equal opportunities for employees.
- The enterprise builds the dialogue and relations with local communities, state authorities and local self-government on the principles of openness.
- Ekoplast LLC builds relations with contractors on the principles of honesty, objectivity and integrity.
- The company bases its relations with competitors on the principles of free and fair competition in steady observance of norms and rules of business ethics.
- Ekoplast LLC realizes its responsibility to the society for preserving the natural environment and considers its activities in the field of environmental protection as an integral part of successful business.



We are sure that the success and stability of Ekoplast company is largely dependent on the professionalism of those who work in it. That is why our company recognizes its employees as its main competitive advantage and heritage.

In its relations with the workers the company is guided by a collective agreement, which is the result of social partnership at the local level. It is an important task for Ekoplast LLC to preserve, develop existing and create new jobs, as well as train employees.

Employees build their relationships with Ekoplast LLC on the principles of loyalty to the company, conscientious observance and implementation of policies, regulations, instructions and other internal regulatory documents.

Relations among the employees of the company, irrespective of their position or sphere of activity, are based on the principles of mutual respect and mutual assistance, openness and goodwill, teamwork and orientation to cooperation.

For the implementation of the Business Ethics Policy we involve the legal counsel and other competent persons to the work. The legal counsel of the company plays a major role in the development of measures, aimed at preventing corruption and violating business ethics, as well as informing about it.

Social protection of the staff is also guaranteed by a collective agreement. Control over implementation of the collective agreement is carried out at the level of the company management and the representative of the staff.

Chapter 2: Personnel

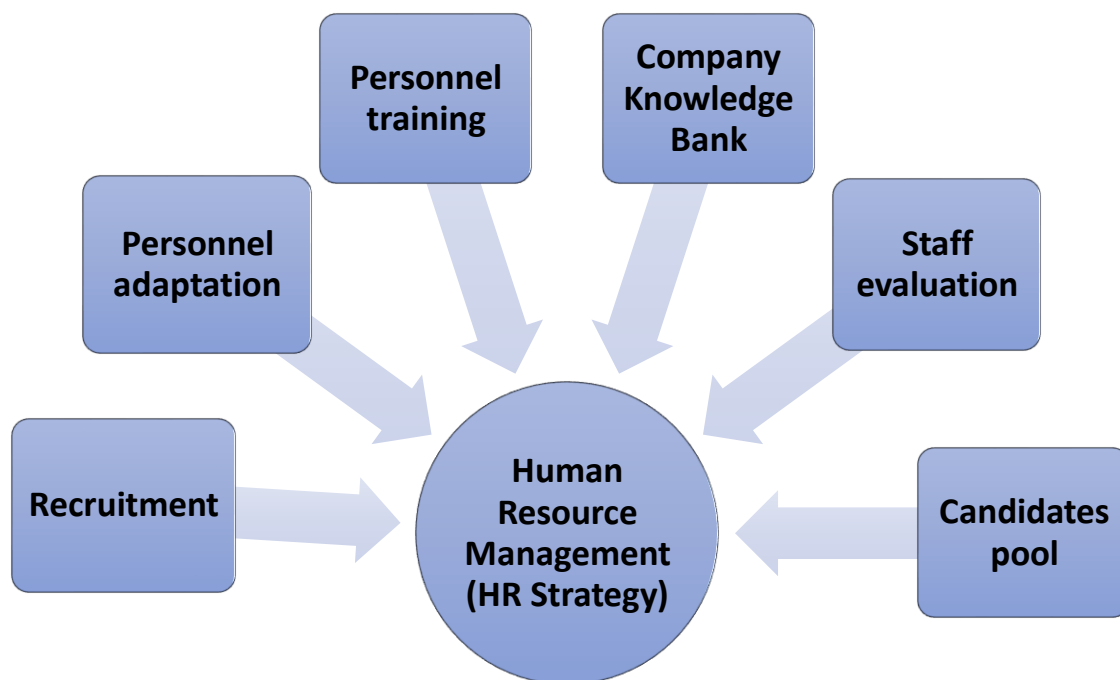
The policy of development and improvement of personnel conditions is the main direction of corporate social responsibility at Ekoplast LLC.

Changes in company structure

In 2019 the analysis of staff work, based on the fields of professional activity was carried out, the risks were calculated, and the company's structure was analyzed.

Since June 2019 the Personnel Management Department has been established at Ekoplast LLC and the HR strategy has been introduced. The HR management strategy has allowed managers of all levels to attract, select, promote, reward and retain employees (personnel) that meet the requirements of the company, employment needs and the concept of fairness.

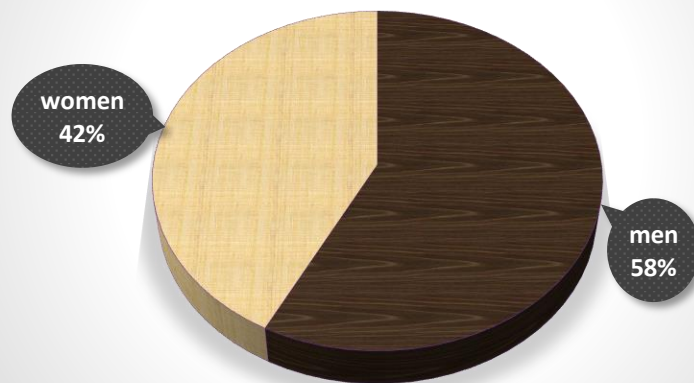
The Personnel Management Department is currently a methodical, informational and coordinating center of personnel work in the company, the main goal of which is HR integration with the strategic objectives of Ekoplast LLC.



Personnel structure:

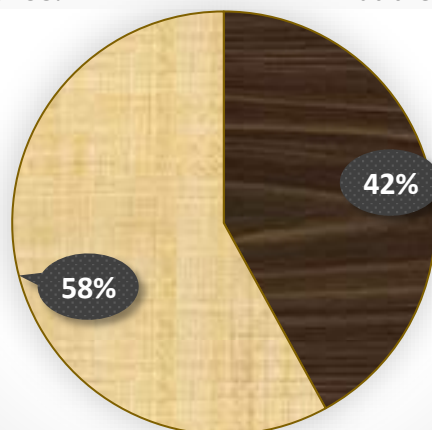
Ekoplast LLC consistently employs about 70 employees

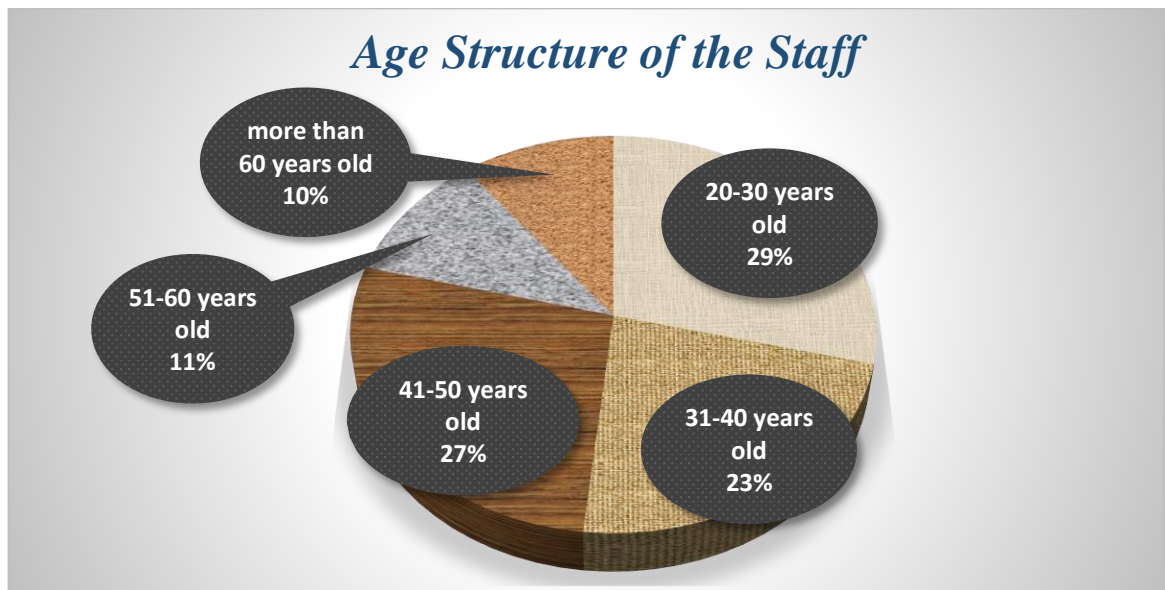
Number of Employees



*Staff in leadership positions,
in particular at the production site*

■ Men, total 42%
■ at the production site - 35%
■ Women, total 58%
■ at the production site - 8%



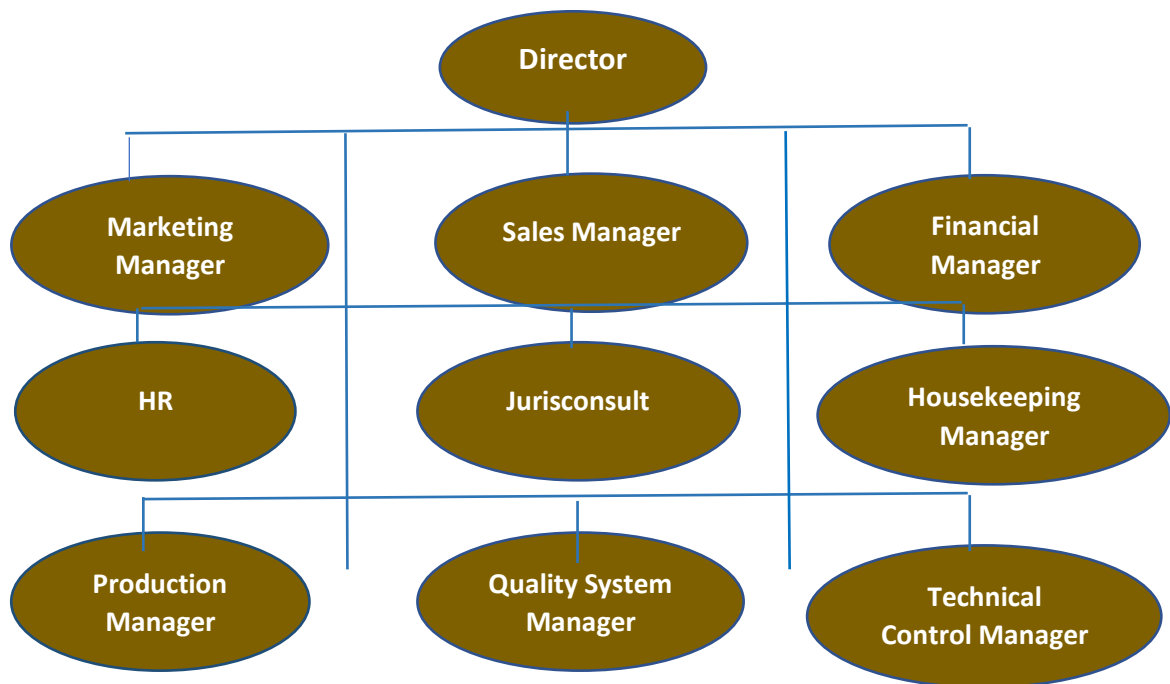


Ekoplast LLC Management System

Efficient management of the company depends on the competence of top managers, their skills and competitive opportunities.

A cohesive team of like-minded workers coordinates their labor and intellectual efforts to achieve the strategic goals of Ekoplast LLC, which is a primary task, and at the same time carries the collective responsibility for their achievement.

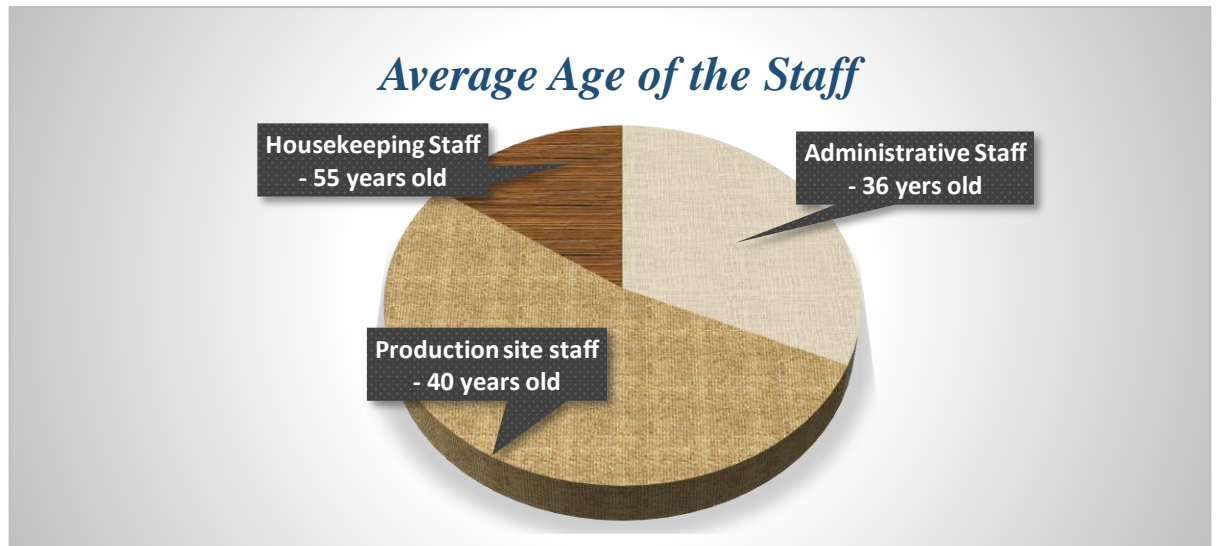
Ekoplast LLC is managed by a team of managers, ruled by the Director.



Equal Opportunities

Ekoplast LLC does not adhere to the common rules of hiring only people of young age. Our company prefers competence, experience and willingness to work.

The average age of Ekoplast LLC staff is 43 years

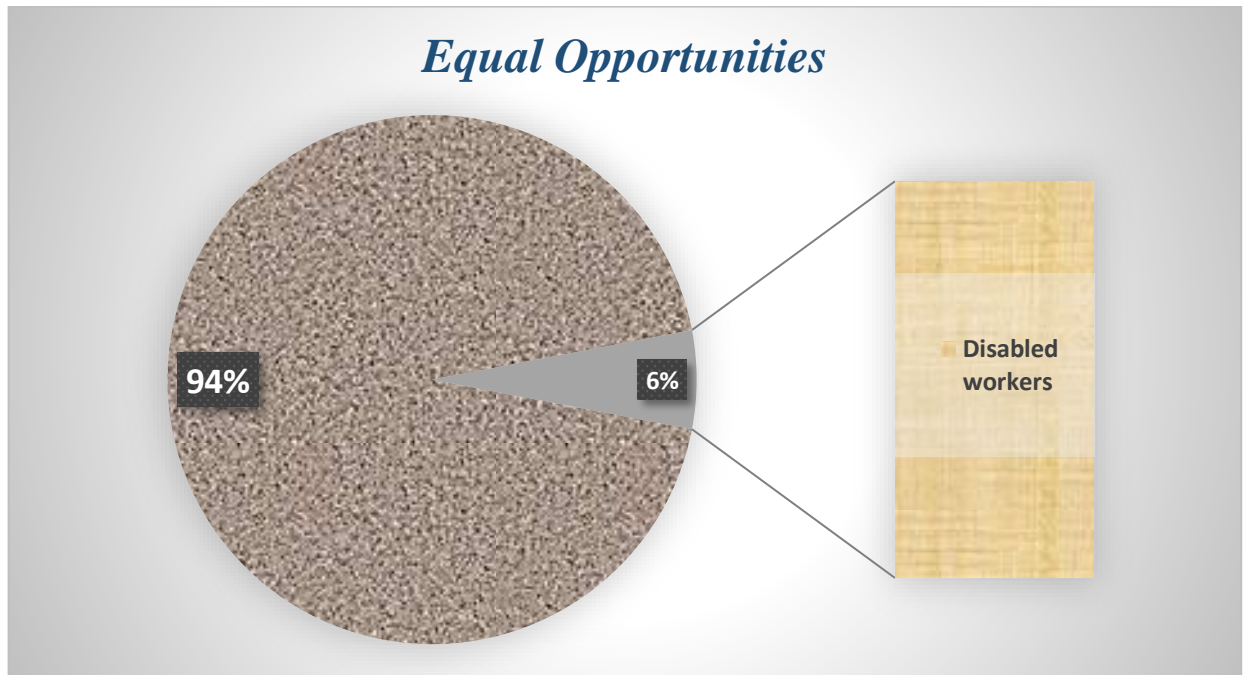


Employees, who were on maternity leave, returned to the company during 2019, so only full-time employees work at Ekoplast LLC at the end of 2019.

The company's personnel highly appreciate comfortable working places and good working conditions.



We do not assume discrimination against persons with special needs (disabilities). If, according to the medical institution conclusions, a person can perform work and meets the criteria of the vacancy, we hire them on a general basis, in order not to humiliate their dignity.



The first and immutable rule of doing business for Ekoplast LLC is to ensure strict observance of all requirements of the current labor legislation of Ukraine and fulfillment of all state requirements regarding social protection of the company's employees.

Ekoplast LLC holds the principles of gender equality, which provides an equal opportunity for hiring staff, career advancement, delegation of rights and assignment to leadership positions. In 2019 the re-election of staff representative took place. For the first time in the company's history a woman was elected to be the staff representative by means of the open voting.

Training and Staff Development

Continuous training throughout the term of employment is the key to effective work.

In connection with the tireless development of information technologies, serious competition in the labor market, as well as for constant maintenance of personnel qualifications at a decent level, Ekoplast LLC systematically conducts the process of mastering new knowledge and skills by organizing trainings and inviting experienced instructors, professionals, and managers.

For 2019, 11% of employees underwent external trainings in the following areas:

- ❖ Legal aspects of foreign economic activity
- ❖ Inventory Management
- ❖ Commercial activity and accounting
- ❖ Certification System
- ❖ Internal audits of quality management system
- ❖ Personnel Management
- ❖ Changes in Ukrainian legislation

The continuous process of employees training at their workplace remains a key aspect of maintaining staff skills.



During 2019, 100% of Ekoplast LLC employees underwent internal training on the planned topics according to the schedule of trainings, including those at the workplaces.



Internal trainings and lectures were conducted under 14 topics. The employees of the company's structural subdivisions were involved, according to their qualifications, works and functional direction.



Prospects for the future

At the end of 2019 the company's knowledge bank was technically created. The wiki space is filled with synchronized information, which will help the company's employees to have quick access to the necessary information, to pass individual e-learning at a convenient time, to accelerate the process of new employees' adaptation.

Currently, the standard for the use of the company's knowledge bank has been completed, the information architect and the moderators have been appointed, and a pilot project has been launched.

Chapter 3: Quality, Food Safety, Risk Analysis and Ecology

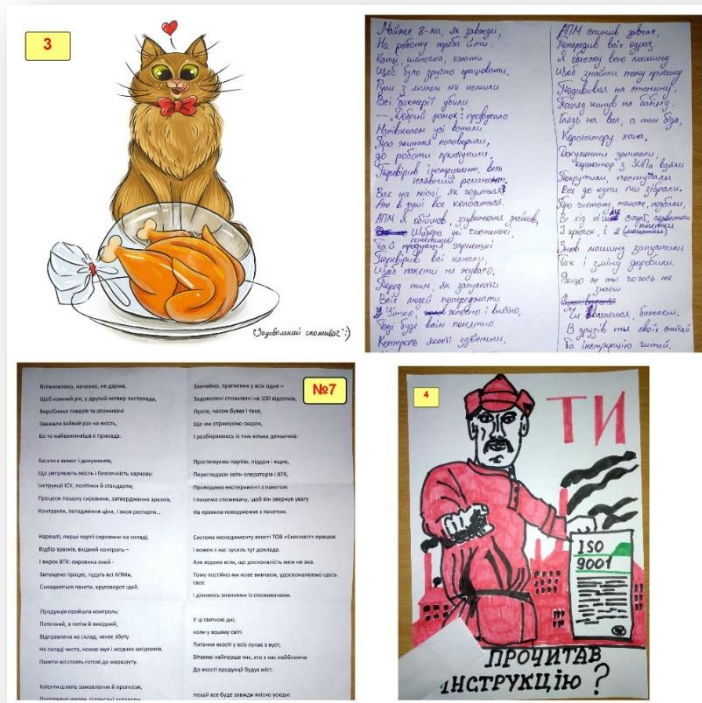
General Information

In 2019 Ekoplast LLC successfully passed the audit for compliance with the international standards ISO 9001 "Quality management systems. Requirements", ISO/TS 22002-4 «Program of preliminary requirements for food safety. Part 4. Production of packaging for foodstuffs», FSSC 22000 «Requirements for food safety system certification». The audit was conducted by the Ukrainian representative office of International Certification Body QSCert, spol. s r.o. - QSCert-Ukraine B.V.



During the 2019 audit, the auditor's attention was paid to the readiness of Ekoplast's integrated management system for certification in 2020 under the new requirements of FSSC 22000 revision 5, as well as the improvement of the threats risk analysis mechanism (TACCP), vulnerabilities risk analysis (VACCP) and hazards risk analysis (HACCP) for the food safety and business processes of the company at all stages of the integrated management system operation. According to the results of the audit, QSCert-Ukraine B.V. auditor has determined the effectiveness of the developed procedure and the implemented measures at Ekoplast LLC. The audit was successfully passed.

Dedicated to World Quality Day, in November 2019, Ekoplast LLC held a Quality Day among its employees. Competitions were organized and the winners were nominated in the categories "Best Picture" and "Best Poem" on the quality, food safety and processes of Ekoplast management system. In addition, the staff of the company actively participated in these topics. Winners and participants



Quality of Goods

Quality and food safety remain one of the priority aspects in the activity of Ekoplast LLC. In order to improve the process of monitoring, analyzing and processing indicators, in 2019 electronic records were introduced at the production site of quality controllers, and the automated system of registration, transmission and control of data related to the quality of products from automated packaging equipment to the server was implemented. Subsequently, this data was used to analyze and make the necessary improvements.

The average value of products quality, released in 2019, was determined at the current and receiving control and had a result of 99.98%. The monthly measured values are represented on the Figure 1.



Figure 1. Level of quality of goods, manufactured by Ekoplast LLC in 2019

The value of "customer satisfaction level" indicator equals 100% in 2019. This figure is based on monthly internal estimations and indicators received from customers.

In 2019, thanks to the hard work of Ekoplast LLC specialists, new automatic bag-making equipment was introduced and mass production of a new type of folded cooking bags from new raw materials was started.



Conservation and Protection of the Environment

In 2019, as part of waste management improvements, Ekoplast LLC has equipped new, improved lubricant waste storage facilities.

Ekoplast LLC maintains a quantitative accounting of the wastes, generated and transferred for licensed disposal. All generated wastes are accumulated and obligatory handed over to Ecological Investments LLC for paid, licensed elimination.



Chapter 4: Occupational Safety, Fire and Civil Protection

The greatest value for Ekoplast LLC is a person – this means that for each worker we strive to create safe working conditions at the production site. Ekoplast LLC, according to the current legislation requirements, regularly conducts the attestation of workplaces under the working conditions.

According to the Law of Ukraine "On Occupational Safety" the management of Ekoplast LLC provides occupational safety and fire safety for the implementation of legal, organizational-technical, sanitary-hygienic, socio-economic and medical-preventive measures aimed at preventing accidents, occupational diseases and accidents at workplaces.

Labor activity is a source of society development, creation of material, cultural and spiritual values, a prerequisite for the existence of both each individual and society as a whole.

Employment should ensure the maximum possible level of productivity, so one of the tasks Ekoplast LLC is to provide conditions when such activities will not cause a negative influence on the health of workers, will not cause harm to others and to the environment.

Increasing the level of industrial safety by ensuring continuous technical control over the state of production, technologies and products, as well as assisting society in creating safe and harmless working conditions. Carrying out trainings, vocational trainings and advanced trainings of employees on occupational safety issues are among the top priorities in the field of occupational safety at Ekoplast LLC.

The engineer on labor protection is the responsible person for labor protection at Ekoplast LLC. A specially trained specialist is appointed for the fire safety. Director of Ekoplast LLC heads the company civil protection service.

In 2019, the main objective of Ekoplast LLC was to comply with the Company's Quality, Food, Safety and Environmental Policy, as well as to comply with the rules, standards and requirements for occupational safety, fire safety and civil protection.

The main directions of Ekoplast LLC on labor protection and fire safety in 2019:

- training of employees on safe working practices and promoting compliance with occupational safety and fire safety rules;
- briefing structural units on occupational safety, fire safety and civil protection;
- ensuring safety of technological processes, production equipment, buildings and structures;
- improvement of requirements to the safe maintenance of electrical equipment and means of protection and work on electrical equipment, electrical installations;
- improvement of sanitary and hygienic working conditions;
- providing employees with personal protective equipment;
- providing optimum regimes of work and rest;
- professional selection of employees from individual professions:
 - improvement of regulatory framework on occupational and fire safety;
 - formation of preventive culture on fire safety, civil and labor protection of Ekoplast LLC employees, reduction of the probability of accidents in the production and non-production spheres;
- development of a set of organizational, productional, engineering, technical and informational activities for prevention of accidents at the production site:
 - improvement of labor safety management system, fire safety and civil protection;

These directions include training and verification of personnel knowledge, creation of an actual regulatory framework, attestation of workplaces under working conditions, conducting periodic medical examinations of employees, financing of activities by the company's management, all kinds of instructions. In 2019, 23 employees were subject to medical examination.

On an ongoing basis, Ekoplast LLC conducts introductory briefings, on-the-job briefings on labor protection, fire safety and civil protection, organizes trainings of employees according to the designed training programs at Ekoplast LLC, as well as training with involvement of specialists from specialized institutions.

In February 2019, Ekoplast LLC conducted the first aid training.



The issues on providing first pre-medical aid were covered during the training:

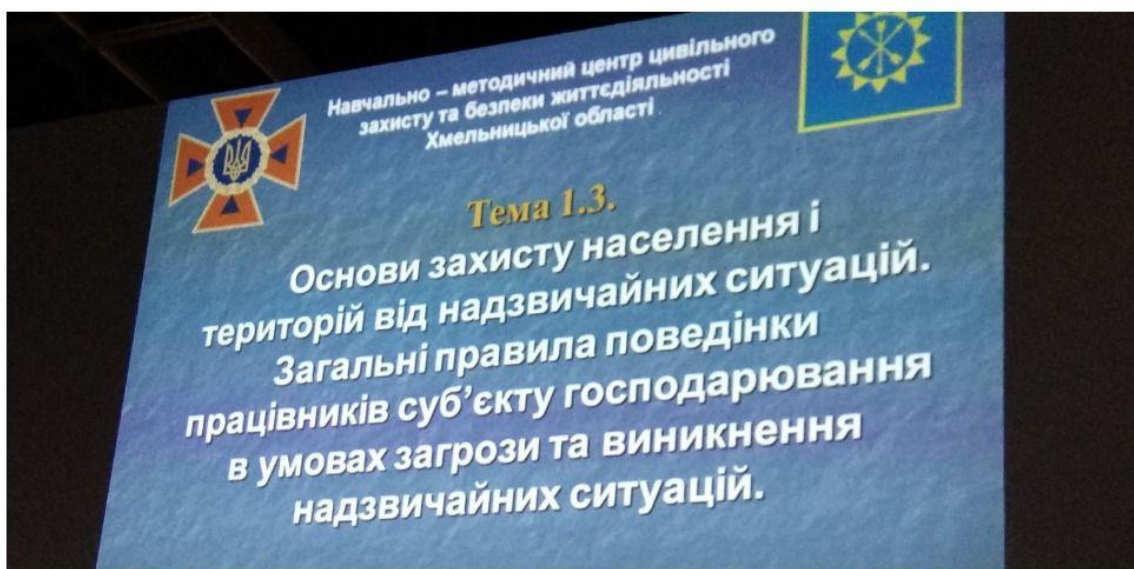
- in case of poisoning, burns, heatstroke, sprains, shocks, dislocations, fractures, injuries, electric shocks;
- practical work on the mannequin was carried out and practical skills were given to assist in performing artificial respiration and indirect heart massage to an imaginary victim.

In March 2019, Teaching and Methodological Center of Civil Protection and Life Safety in Khmelnytskyi region conducted training on civil protection for the personnel of Ekoplast LLC.

The issues regarding the state of technogenic safety in Khmelnytskyi region and in Ukraine were discussed on the training.

Training was conducted on the behavior of employees of the company in case of anthropogenic accident in the region: chemical contamination and radiation contamination of the area.

Methods and means of possible protection of people in conditions of threat and occurrence of an emergency were considered.



Also, in March 2019 there was an internal training in evacuation of workers in case of emergency at the production site.

The risks and possible emergency situations at the production site were determined. The actions of the employees of the company at their occurrence and the methods of their elimination and prevention were discussed.

Evacuation was practically worked out in accordance with the developed and approved evacuation plan and route.



In the second quarter of 2019, a fire safety training was held for the staff of Ekoplast LLC. The Specialists of Rescue Service of Ukraine «101» were invited to the training. In order to comply with the proper level of fire safety, all firefighting equipment underwent maintenance and certification at a specialized institution.



In October-November 2019 the training was carried for Ekoplast specialists in the educational-methodical center "Occupational Safety" on the issues of occupational safety.

In December-January 2019-2020 the professional training for Ekoplast employees in the educational center of housing and communal services for loader driver was held.

In December 2019, training of the production site personnel on safety issues was started by specialists of Ekoplast LLC in accordance with the developed and approved training program.

The employees of Ekoplast LLC were studying legislative acts on occupational safety, electrical safety, fire safety. They were acquainted with the basic requirements of industrial sanitation and personal hygiene, the circumstances and causes of individual accidents and accidents that occurred at enterprises and other industries due to security breaches.

Also, in 2019 consultations were held in the structural units on clarification of the current provisions of the legislation on labor protection, prevention of injuries in the industrial sphere and in everyday life, rules of behavior in case of emergency, etc.

In accordance with the terms of the collective agreement between Ekoplast and the employees, in 2019, all the employees were provided with the necessary clothing. In the 2nd quarter of 2019 new footwear for the production site personnel were purchased.

According to the legislation requirements, Ekoplast LLC has insurance of employees from accidents and occupational diseases. The company pays a single social fee of 22% on the amount of the accrued wages for the types of payments, which include the main and additional wages.

Ekoplast LLC has all the necessary permits in accordance with the requirements of the legislation of Ukraine in the field of occupational safety, fire safety and civil protection. The equipment, machinery, mechanisms and tools, used in the work, comply with the passports, pass the necessary planned technical surveys, as well as periodic verification and control of the HACCP team for the observance of safety rules by employees during their operation.

Due to the joint and purposeful activity of structural subdivisions there were no cases of occupational injuries and fires in 2019.

In March 2019, Ekoplast LLC successfully passed the audit on social responsibility, during which the main attention was paid to issues related to labor protection, fire safety and civil protection among others.

Chapter 5: Contributing to the Society Development

Social responsibility is a separate area of economic activity of Ekoplast LLC, which allows to develop economy and protect the needy people.

As a socially responsible company, Ekoplast LLC actively participates in public life: joins charitable projects and socially oriented non-profit measures, aimed at improving the quality of life for people with special needs.



Ekoplast cooperates with non-commercial and non-profit organizations, including Khmelnytskyi regional organization "Ukrainian Society of the Blinds", Khmelnytskyi regional charitable foundation "Caritas", Khmelnytskyi City Society of Invalids and Center of Social Care and Adaptation of Children "Children's Hope".

Thus, in 2019 within the framework of corporate social responsibility, Ekoplast LLC took part in socially important charitable initiatives, in particular:

1. The charitable financial assistance provided to persons with disabilities:

- procurement of products for formation of product kits for persons with disabilities of Khmelnytsky region;
 - assistance for the organization of the Holiday for children with disabilities of Khmelnytsky region, dedicated to the Day of children's protection;
 - money for purchase of hygiene products, stationery, groceries and sports equipment for holding a recreational camp for persons with disabilities in the Khmelnytskyi region was provided.
2. Funds allocated for development of training department in one of Khmelnytsky's medical establishments;
3. Assistance to orphans, children from large families and needy families was provided:
- funds for repair of the ceiling and walls in the game room and the payment of debts for electricity in the house where orphans and children from poor families reside;
 - funds for purchasing stationery (for the Day of Knowledge) for orphans, children from large and poor families were allocated;
 - financial assistance was provided for the purchase of gifts for the St. Nicholas Day for orphans, children from large and low-income families.



Contact information

Additional relevant information on corporate social responsibility of Ekoplast LLC, as well as the answers to any questions, can be found on the web-site <http://ekoplast.ua/> or received from the employees of the company.

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