

# **Corporate Social Responsibility Report of Ekoplast LLC for 2017**



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Ekoplast LLC continues its publication of Corporate Social Responsibility Reports. Presented report highlights activities of the enterprise in all areas of social responsibility in 2017.

Ekoplast LLC strives to be not only competitive on the global level in production of high-quality goods, but also to ensure the level of welfare of its employees, clients, suppliers and promote sustainable development of Ukraine. This suggests a strategic approach to the corporate social responsibility and its implementation.

Our enterprise maintains the reputation of a reliable partner for clients and provides stability in compliance with product quality requirements. As one of the bona fide taxpayers, Ekoplast LLC makes a significant contribution to the economy of the region and Ukraine. Ekoplast LLC is oriented solely on the transparent conduct of business.

We are sure, that the introduction and observance of social responsibility by the companies in their activities will provide stable growth of Ukrainian economy, positive socio-economic changes and protection of ecosystems.

Therefore, providing high-quality services to our clients and adequate working conditions to our employees, loyalty to social values – remain a priority of our work, and all mentioned things are an important component of Ekoplast's activity.

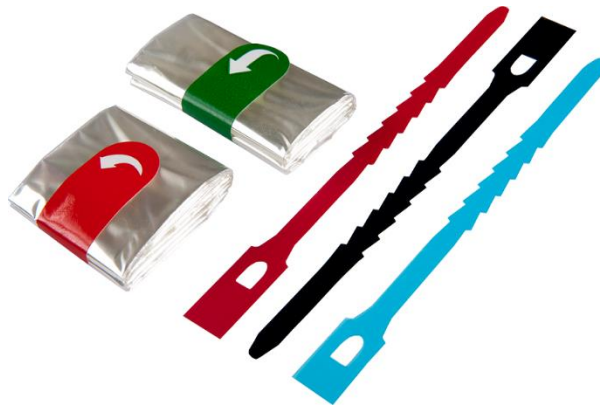
In the strategy of our company, while manufacturing high-quality goods, great attention is paid to the optimal use of resources, application of natural and energy-saving technologies, waste minimization.

Social responsibility for Ekoplast LLC is a much broader concept than just a voluntary charitable contribution or payment of taxes. Social responsibility for Ekoplast LLC is a conscientious business practice in relation to the suppliers, clients, society and the best company for personnel.

Ekoplast LLC is a Ukrainian manufacturer of goods from polymeric materials.

Ekoplast LLC was founded on April 28, 2001. The company started its activity with the production of polyethylene garbage bags, and in a few years has considerably expanded the range of household products.

Since 2008 the main activity of Ekoplast LLC is a production of goods from polymeric materials, namely cooking bags and cooking bags in a roll, made in accordance with specially developed by our engineers and patented technology, using several "know-how".



Ekoplast LLC also manufactures plastic clips which are designed for bundling of cooking bags and cooking bags in a roll, packing of popcorn, confectionery, baking and other goods.

#### **Advantages of Ekoplast LLC:**

- Own inventions, innovations and patents;
- Our goods are manufactured with the actual systems of:
  - Quality management that complies with ISO 9001:2015;
  - Safety management of food products, which corresponds to the certification Scheme FSSC 22000:2011;
  - Our products meet the requirements of international standards of different countries;
  - Manufacturing and storage capacities of Ekoplast correspond to modern level;
  - Ekoplast LLC uses energy-saving technologies and cares about the environment;
  - In Ekoplast LLC the procedure of working with the consumers' appeals is introduced. That allows to solve the problems of quality operatively and effectively and guarantees the prevention of their repeated occurrence.

Ekoplast LLC is governed by the current legislation of Ukraine, fully fulfilling its obligations to clients, suppliers, employees, providing transparent and public financial activity and reporting, timely payment of all taxes and official salaries to its employees.

Reaching strategic and short-term goals in a most effective way is an approved philosophy of Ekoplast LLC. At the same time, our attitude towards others is fair and honest towards ourselves. And we all are a cohesive team of like-minded people.

It is important for Ekoplast LLC to ensure that every employee of the enterprise has safe working conditions, decent remuneration of labor and possibility of professional growth.

Sustainable development is an important task of the company. At the same time, Ekoplast LLC adheres to a balanced approach, considering the influence of the company on the local economy and the natural environment. Our approach to ensuring sustainable development is based on the following key directions:

- Occupational safety and safety of the workplace;
- Environmental measures;
- Interaction with society, observance of human rights;
- Development of the local economy through payment of taxes and conducting business activities with a clear observance of the norms of the current legislation;
- Corporate governance.

Ekoplast LLC will always support the foundational principle of people's **Freedom** to define their own future, providing them with time and resources to take care of their **Families**. In addition, Ekoplast LLC enables its employees to obtain a **Reward** proportionally to their efforts.

For Ekoplast LLC the concept of "corporate social responsibility" is primarily care about environment, employees of the company and their families, consumers, as well as the development of local economies. Ekoplast LLC invariably follows these principles of social responsibility.



Corporate social responsibility of Ekoplast LLC includes:

- conducting transparent business;
- fair competition principle;
- responsible management of business and supply chains;
- business ethics;
- occupational safety;
- labor rights and human rights;
- obligations to society;
- caring for employees;
- local economy support;
- environmental protection.

In Ekoplast LLC environmentally conscious behavior among workers is cultivated, namely economical consumption of natural resources and energy, responsible attitude to waste disposal, etc. We strive to minimize the impact of industrial activity on the natural environment, applying socially-responsible, scientifically grounded and economically-expedient methods.

Ekoplast LLC adheres to the practice of sustainable development, which is aimed at reducing wastes, greenhouse gas emissions, water consumption and to environmental protection.





Sustainable development of Ekoplast LLC is implemented as a part of the strategy of social responsibility. We implement this strategy through the daily work for the benefit of our consumers, which results in the goods of the highest quality, innovation and transparent communication.

Ekoplast LLC manufactures and delivers goods, quality and food safety of which are constantly being improved. All services of Ekoplast LLC are carried out professionally and honestly, according to the accepted standards, methods and policies of the company in quality and food safety.

Customer satisfaction is the most important task of Ekoplast LLC. Therefore, our employees provide clients with the best service and goods, which not only meet their needs, but also exceed expectations.

We are sure that the success and stability of Ekoplast LLC directly depends on the professionalism of those who work in it. That is why Ekoplast LLC recognizes its employees as its main competitive advantage and heritage.

Ekoplast LLC adheres to the following principles on human rights and labor protection:

- respect for human rights and freedoms acknowledged by international documents and norms of the current legislation of Ukraine;
- enforce human rights;
- freedom of association and rights to conclude collective Contract;
- exclusion of all forms of forced labor;
- prohibition of child labor;
- equality of rights and opportunities of all workers and absence of any discrimination: by racial, political, religious or other signs, as well as gender discrimination; There is no place of restriction of rights depending on age, health, residence, union membership etc.

Social protection of employees is ensured by the collective agreement. Control over implementation of the collective agreement is carried out at the level of management and a representative of employees. Ekoplast LLC seeks to be an example of proper observance of human rights and is interested in improving social conditions of workers.



Ekoplast LLC adheres to the principles of free enterprise. Ekoplast LLC recognizes the necessity of laws, prohibiting the restriction of trade freedom, predatory principles of economic activity, unscrupulous or unethical methods of doing business.

Ekoplast LLC carries out its policy based on competitive and fair market practice. The company has no relations with competitors, including signed agreements, if such relations or agreements may adversely affect the markets on which the companies operate.

### PRINCIPLES OF BUSINESS ETHICS OF EKOPLAST LLC:



- ✓ **Trust:** this is our main value, the foundation of our brand and reputation.
- ✓ **Honesty and openness:** in all its actions Ekoplast LLC is fair to itself, its clients and colleagues. No circumstances justify the iniquity and deception.
- ✓ **Responsibility:** each of our action or inaction has its own implications. We understand the implications of our decisions and do not blame others in our actions.
- ✓ **Principles:** Ekoplast LLC acts impartial, honestly, with respect to others. We faithfully work and manage the accepted and effective mechanisms in the field of quality and food safety: regulations, methods, working instructions and procedures.

Ekoplast LLC does not provide deliberately incorrect or unreliable information about its products or capabilities, as well as deliberately disparaging and unreliable information about its competitors. Ekoplast LLC is not collecting confidential information about its competitors, using illegal or contrary to business ethics tools.

Ekoplast LLC respects and defends the confidential information of its clients and third parties and takes appropriate measures to protect the information and prevent its accidental disclosure.



Ekoplast LLC respects the private life of its employees and undertakes to keep the confidentiality of personal information. Ekoplast LLC receives and retains personal data of employees, clients and business partners only in the amount necessary for effective functioning of business and for compliance with legal formalities.

Ekoplast LLC has no relation to corruption and bribery. It contradicts the company's policy on employees or third parties, acting on behalf and in the interests of Ekoplast LLC with a request, a proposal, a requirement, providing or obtaining any payment or recognition that are unlawful or unethical.



Ekoplast LLC prohibits the use of any agreements for conducting improper payments through agents or intermediaries in public or government structures.

Ekoplast LLC adheres to the principles of honesty, decency and justice in all aspects of its activity and expects the same from its business partners and suppliers of materials, goods and services.

Ekoplast LLC does not pay or offer any unlawful incentive rewards for its own benefit.

Ekoplast LLC does not involve third parties to provide services with the suggestion of bribes, illegal commissions or "payoffs". Ekoplast LLC does not use the services of intermediaries, agents, consultants, partners, partners in joint companies and contractors in cases where these partners may be involved in corrupt schemes or other illegal activities. Mediators and contractors are not involved without their legal checking to assess their risk and if the contractor's remuneration does not meet the services provided.

Ekoplast LLC holds transparency in its economic activity and justice in business relations.

Ekoplast LLC has a regulation for the prevention and counteraction of corruption (hereinafter – the Regulation), which aims to raise the level of awareness of employees in relation to corruption. The Regulation is directed on providing practical information on prevention of corruption in different

situations. Since 2017, Ekoplast LLC has conducted 4 studies on this Regulation for all the workers of the company.

In this regulation Ekoplast LLC focuses on direct commitment to adhere to basic values such as honesty, fairness, transparency, stability and partnership. Business relations must always be carried out on the basis of a contract, concluded in writing with detailing of the services provided.

An email address for those, who need advice in specific cases on corruption issues.

Ekoplast LLC has defined the basic rules to be followed by the company's employees:

- always do business transparently, so that the third parties could understand your decisions;
- always make sure that the payment corresponds to the services provided.
- if you have any doubts, always contact the lawyer or the administration of the company for advice;
- always check whether you will still consider your decision right if Ekoplast LLC will have to publicly justify it;
- No worker is allowed to use business communications of Ekoplast LLC for his own benefit (or the benefits of family members), as well as the benefits of third parties at the expense of Ekoplast LLC.

The success of Ekoplast LLC depends on the success of its employees, their professionalism and interest in joint business. We strive to be the best – each in their field, so the purpose of each activity is clearly defined and complies with the company's objectives.

Ekoplast LLC is guided by the principles of corporate social responsibility.

We strive to attract, develop and retain talented staff thanks to:

- facilitating professional and personal development of employees;
- protection of their health and welfare;
- creation of safe working conditions;
- establishing open and honest relationships;
- observance of gender equality;
- absence of discrimination;
- observance of human rights;
- recognition and award based on the results of the activity.



For Ekoplast LLC a strict observance of all legislative requirements is a matter of honor. Therefore, conformity with the rules of the Code of Law on Labor and fulfilment of all state requirements for social protection in relations between enterprise and its employees are the indestructible rules of doing business.

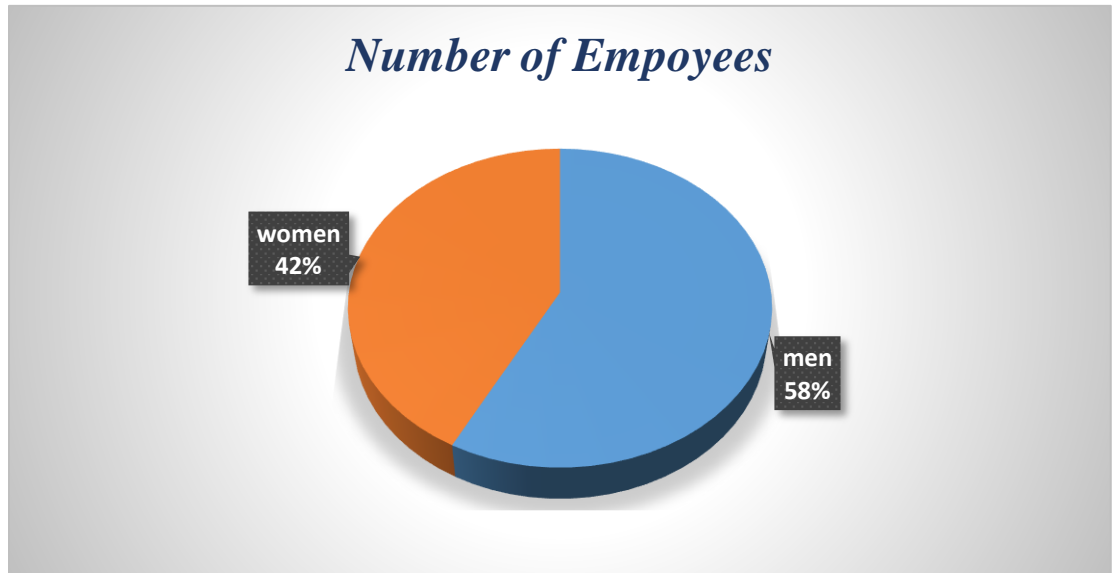
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Ekoplast LLC holds the principles of gender equality, which provides equal possibility of recruitment of personnel. At the same time, we do not let discrimination against persons with disabilities, discrimination based on religion, nationality, or other individual differences.

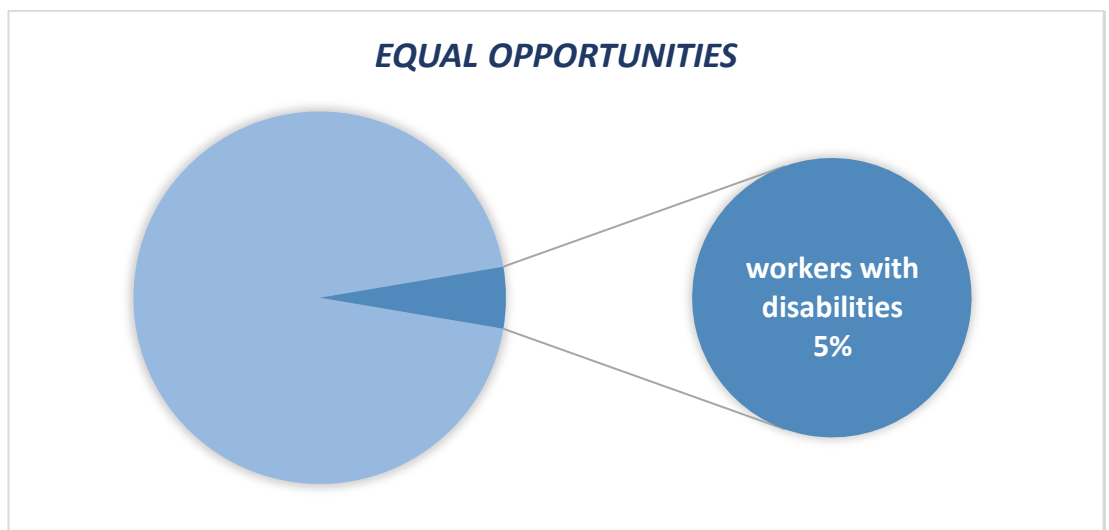
## PORTRAIT OF EMPLOYEES

When hiring, Ekoplast LLC adheres to the following principles:

- ***Gender equality***

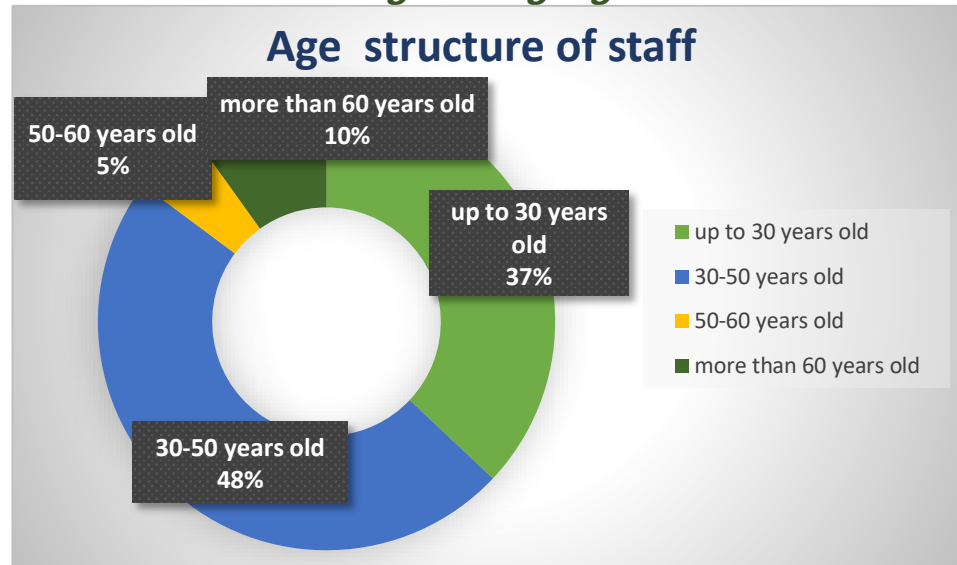


- ***Equal opportunities for all candidates, including persons with disabilities***





*- Equal Opportunities for all candidates of different age category*



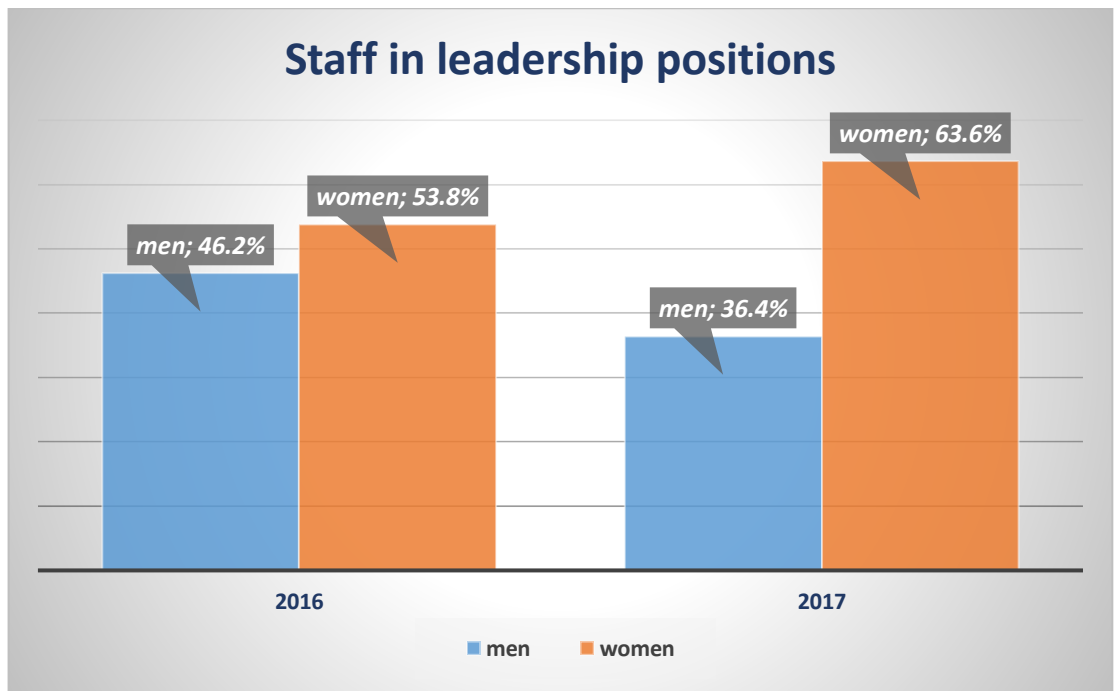
To improve the effective management system, changes in the organizational structure of the Ekoplast LLC took place in 2017. Three new structural subdivisions were created to improve the organization of work in the direction of:

- Production activities;
- Economic activity;
- Technical control.

Due to the stable development of Ekoplast LLC, the company created 5 new workplaces in 2017.



According to the results of 2017, the number of women occupying executive positions was 63.6%. This figure increased in comparison to 2016 year by 9.8%.



In terms of increasing requirements to the level of qualification of personnel one of the important tasks is to ensure continuous process of staff training.

During 2017, the employees of Ekoplast LLC conducted internal studies, briefings, took part in trainings in general for 20 training subjects, where employees of all structural subdivisions, in accordance with their qualification and functional direction, were involved.

Due to the correct strategy, dynamic growth and staffing policy, which is focused on development, each worker of Ekoplast LLC has the opportunity to acquire new knowledge, to exercise themselves, to implement their potential. Aspiring to be professionals, we also pay much attention to learning and development of departments' managers and specialists. Each head of the department in the enterprise is an example and mentor for his subordinates, a bearer of cultural values, professional ethics and is sincerely interested in the company's successes.

In 2017 seven administrative workers, three of which executives, underwent external training to improve the professional level. Knowledge, received by these specialists, was transferred to all interested on the subject employees, according to the rule of the company: "Teach yourself and teach your colleague!".

During 2017, Ekoplast has introduced new programs:

To improve the internal communications between employees, business processes optimization, and to improve the level of security while working with Office programs and files, the company has purchased and implemented licensed software *MS Office 365*. At the same time, gradual training of personnel for use and effective implementation of *MS Office 365* in their activities was conducted.

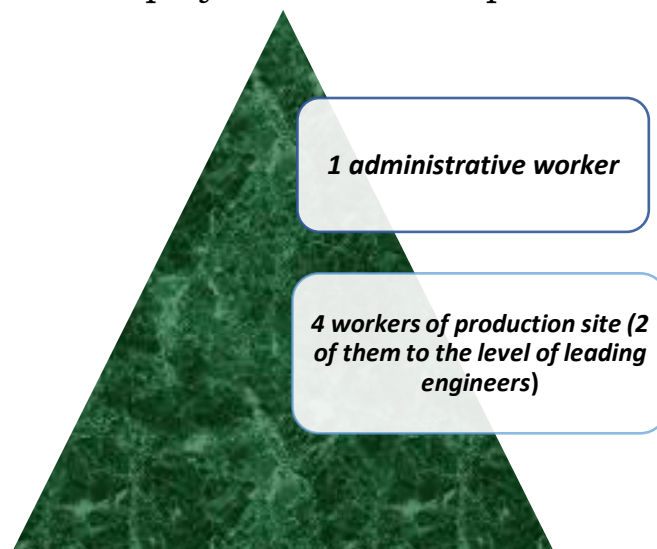
Study tours to manufacturing site for children of the employees were developed and implemented.

Due to the high professionalism, experience and desire to teach and develop young people, our employee was invited to Khmelnytskyi University of Management and Law for conducting a lecture with quality management students on ISO 9001. As a result, there was an idea to develop a study program for students with the purpose of a visual example of introduction and functioning of integrated quality management system with Ekoplast LLC as an example. At the end of 2017 the program for students was successfully implemented.

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Initiative employees who wish to study, ready to develop in professional and personal terms, always have the opportunity to move career steps. Ekoplast LLC provides a career growth opportunity for both administrative workers and skilled workers.

In 2017 five employees have been promoted:



Due to constant monitoring of salaries on the labor market of Ukraine, Ekoplast LLC maintains a competitive salary level for its employees.

According to the requirements of the current legislation of Ukraine, the company adheres to the rules of indexing wages to employees of Ekoplast LLC in accordance with the established norms.

In addition, on a regular basis, each year, the company's management reviews the salaries of the employees. In 2017 personnel salaries level analysis took place at the end of the 1<sup>st</sup> quarter, which allowed employees of the company from April 1 to receive increased wages.

The policy of annual salaries revision is a significant motivating factor for the employees of Ekoplast LLC, which helps maintain confidence in the company's stability.

In 2017, Ekoplast LLC has successfully passed the re-certification audit of the Integrated Management System (hereinafter – IMS), concerning the production of PET film bags in group packing for baking food, and is certified on compliance with the international standards ISO 9001:2015 and ISO/TS 22002-4:2013. Accordingly, on the basis of audit results, conducted by QSCert-Ukraine B.V. and the Certification Body QSCert Spol. s r.o., it was decided to issue updated certificates of conformity for Ekoplast LLC for the next three years.

Also, in 2017, Ekoplast LLC has successfully passed the audit of social responsibility and received confirmation that the operating processes of the company meet the requirements of schemes «SMETA 4-Pillars Response sourcing» and «URSA».

SMETA and URSA – are ethical audits of the trading system "SEDEX" (Sedex Members Ethical Trade Audit) members, as well as "USQS" (Unilever Suppliers Qualification System). SEDEX and USQS are non-profit organizations that seek to improve ethical and responsible business practices in global supply chains. Audit, according to these schemes, covered the business ethics norms functioning, human rights, labor standards, norms of healthcare and the workplace safety, as well as environmental aspects. Successful audit of social responsibility demonstrates a holistic approach to responsible business in the entire global supply chain and demonstrates the company's administration and personnel to the areas and aspects that are important for business and help to create a reliable system to identify potential hazards and risks, and to control these risks in the supply chain.



Using the reporting data of audits and information confirming effective functioning of processes, Ekoplast LLC passed through an expert evaluation of the independent organization EcoVadis and has received the highest, from three possible ratings – "Gold" in 2017. Ekoplast LLC also became a member of AIM-PROGRESS.

AIM-PROGRESS is a forum of leading consumer products manufacturers (FMCG) and vendors assembled to provide and promote responsible search methods and sustainable supply chains. This is a global initiative that is supported and promoted by AIM in Europe, the countries of GMA and North America.

One of the significant achievements of Ekoplast LLC in the sphere of quality is the implementation of QMS – Global quality system for suppliers at all stages of production of PET film bags for baking food products: from raw materials to shipment of

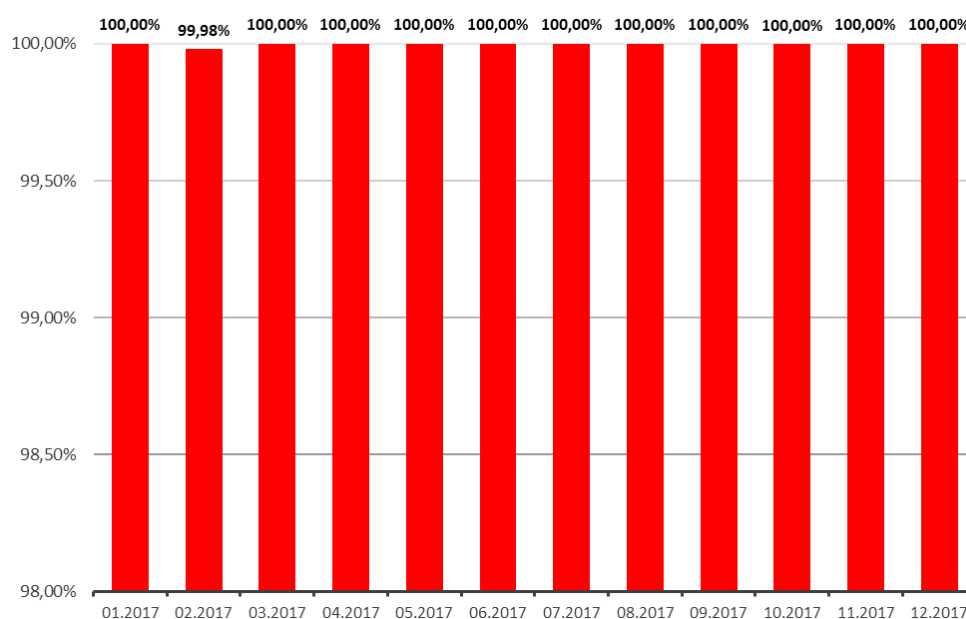
the goods batch to the buyer. The purpose of QMS is to unify phases, types and methods of control, to bring them to the common interests of raw materials manufactures, suppliers and buyers of folded cooking bags.

In 2017 Ekoplast LLC revised and improved its Policy on quality, food safety, labor and environmental protection. The text of the new policy can be found on the company's corporate website.





The multilevel scheme of outcome quality control of the folded cooking bags, introduced in 2015 and improved in 2017 by the QMS, demonstrates its efficiency in practice. As a result, the average value of the product quality level in 2017, determined by the current and receiving control, is 99.99%. The monthly values are represented on diagram 1.



**Diagram 1. Level of Quality of Manufactured by Ekoplast LLC Goods in 2017**

The value of "Customer satisfaction level" indicator is 100% in 2017. This figure is formed on the basis of monthly internal estimations and indicators received from the buyers.

An additional indicator of high quality products and services, provided by Ekoplast LLC, is a signing of new contracts in 2017, as well as development of cooperation under the previously signed contracts in the direction of extending the range of cooking bags supplied.

Control and analysis of finished products' quality are carried out by controllers, specialist in quality and the head of Technical Control Department (TCD) on a permanent basis. With the established periodicity, data on the quality of finished products are analyzed by the management of the company and engineering-technical personnel.

In 2017 our staff and company's resources were concentrated on achieving greater strength of welding seals, improvement the usability of folded cooking bags and introduction of new sizes of folded and unfolded cooking bags.

In terms of the current “HACCP” procedure, tests of finished products, raw materials and microbiological factors were conducted in the following accredited laboratories:

- Institut pro Testování a Certifikaci, a. s. (CZ),
- Scientific Center of Preventive Toxicology, Food and Chemical Safety of the Ministry of Healthcare of Ukraine (Ukraine),
- Etalon (Ukraine),
- Khmelnytskyi Regional Laboratory Center of the Ministry of Healthcare of Ukraine» (Ukraine),
- Testing Laboratory of the International Certification Authority (Republic of Armenia).

The purpose of the periodic tests in 2017 was to prove the conformity of products "bags from heat-resistant polymeric films for preparation of food products" for the legislation of Ukraine, Customs Union, Europe, USA and South America, which regulates contact of polymeric packaging with foodstuffs, as well as control of lack of risks for food safety from the raw material and production environment.

Testing protocols results confirm compliance of the Ekoplast's bags for cooking food products with the requirements of the aforementioned countries in the food safety area.

On a permanent basis, Ekoplast LLC provides its customers with the Declaration of conformity for contact with food products and accompanies each batch with documents confirming quality and food safety of products.

### **Cooperation with suppliers**

Ekoplast LLC cooperates only with the reliable Ukrainian and foreign suppliers of both raw materials and services.

In 2017 the company has supplemented the valid procedure "Valuation of Suppliers" by introducing the criteria of estimation of the received services of cargo transportation. In addition, it has been revised towards simplification, greater efficiency and informative approach to evaluating raw material suppliers and materials themselves.

### **Raw materials**

All supplied raw materials, regardless of their use in the production and volume of the party, are obliged to undergo the income control, which is carried out by the expert of our Technical Control Department in laboratory conditions, for approving the conformity.

In 2017 methods of income control of PET films and stickers were improved and supplemented with new tests. The equipment to measure the strength of welds and PET films in the production laboratory was also improved.

In 2017 Ekoplast LLC improved the measures, aimed at protecting the environment.



Ekoplast LLC has the official documented list of the wastes, accumulated and transferred to recycling and licensed elimination. The list of wastes includes:

- paper and cardboard wastes;
- used small plastic packaging;
- used wooden packaging;
- wastes of films and non-filmic polyethylene of low and high pressure;
- ferrous metal scrap;
- fluorescent lamps;
- used oil filters;
- tires;
- batteries;
- machine oil;
- household wastes.

Ekoplast LLC keeps a quantitative record of the wastes, generated and transferred to the licensed disposal. All generated wastes are obligatory transferred to Ecological Investments LLC for a paid, licensed disposal.

The company has implemented a social initiative: gathering of used household elements of power (batteries) from the employees with their further transfer to the company "Batteries, give up!", which is engaged in gathering the used batteries on a voluntary basis to their further processing without damage to the environment.

Ekoplast LLC transferred the following amount of wastes to the licensed disposal in 2017:



<b>Type of Wastes</b>	<b>Total Transferred</b>
Paper and cardboard wastes	6 173 kg.
Used small plastic packaging	3 500 kg.
Wastes of films and non-filmic polyethylene of low and high pressure	4 242 kg.
Fluorescent lamps	250 pcs.
Oil filters	5 kg.
Tires	118 kg.
Machine oil	20 L.
Batteries	44,78 kg.
Household wastes	22 368 kg.

In 2017 management of Ekoplast LLC gave a task to identify all types of wastes that are formed on workplaces and propose methods to reduce their formation. This initiative will be included into the company's goals of improving environmental protection in 2018.

In 2017 majority of the fluorescent electric lamps on the territory of the production-warehouse complex of Ekoplast LLC were replaced with LED lamps.



Volumes of energy consumption in 2016-2017 are listed below in charts 2 and 3.

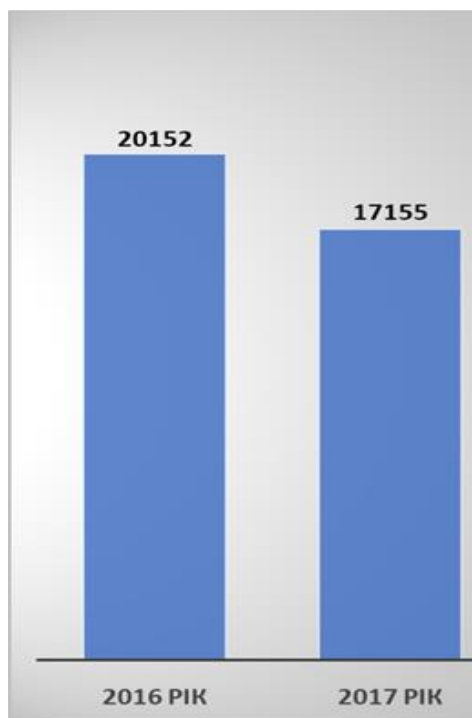


Diagram 2. Use of natural gas, cubic meters

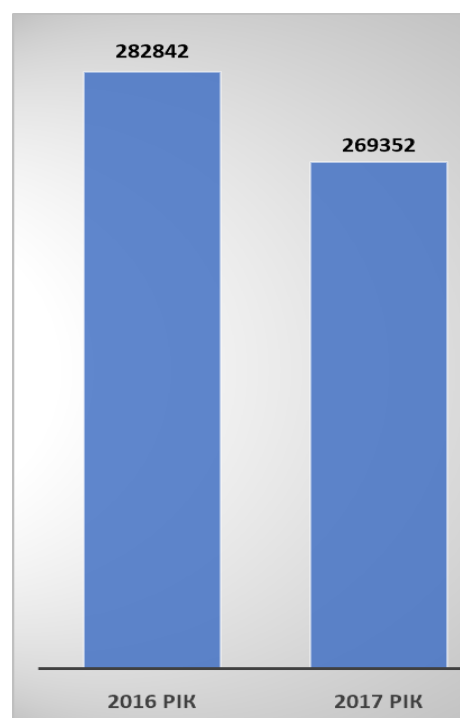


Diagram 3. Use of Electricity, kWh



Ekoplast LLC adheres to the principle of priority of life and health of employees in relation to the results of the company's production activity and complex solution of labor protection tasks.

This policy of the company, in accordance with the rules of the current legislation of Ukraine, implements the Labor protection service. Functions of the Labor protection service is performed by the engineer on labor protection. The labor protection engineer aims to provide the organization of implementation of legal, organizational, technical, sanitary, social, economic and prophylactic measures aimed at preventing accidents, occupational diseases and accidents in the labor process.

Every year, in Ekoplast LLC, measures to prevent the accidents of occupational traumatism, occupational diseases and fires at the enterprise are being developed and implemented, with the participation of the authorized



person in labor protection.

Every year for Ekoplast employees planned training on fire safety is conducted. Training includes instruction and practical training on using primary means of firefighting. During the instruction special attention is paid to actions in case of emergency situations and organization of evacuation

of people. During the practical part skills of usage of primary fire-fighting means (fire extinguishers) are developed.



In strict accordance with the requirements of normative documents, the introductory briefing on labor protection with employees who are hired, as well as with the employees of contractors, is carried out.

In accordance with the requirements of normative documents, the heads of structural subdivisions conduct briefings on labor safety and safety on workplaces.

To ensure high-quality and substantive briefings on labor safety, instructions on the work safety for all positions and types of work performed by the enterprise were developed and implemented.



Ekoplast LLC has obtained permits for working with the high level of hazard and for using hazardous objects which are at the enterprise. Persons responsible for the operation of high-risk objects were designated.

Officials of the enterprise periodically (once every three years) are trained and tested on labor protection in relevant educational centers.

The training and testing of employees, who perform the work with increased danger, are conducted annually.



All employees of the company undergo preliminary and periodic medical examinations.

Psychophysiological examination of the employees, working with high danger, is held.

All workers are provided with special clothes and means of individual protection in higher quantities than the norms of the current legislation demand. It is done in accordance with the collective agreement. For example, in the clean sanitary area of production the entire staff should be dressed in sanitary clothes: smocks, hats, interchangeable shoes with fixed heel, disposable polyethylene shoe, etc.

All visitors, employees of contractors, drivers of vehicles, who have access to the territory of Ekoplast LLC to fulfill their official duties must be acquainted with the Rules of staying on the territory of Ekoplast LLC.

The company conducts risk assessment in the field of labor protection.

In order to carry out measures on labor protection, the funds and necessary materials are allocated annually in the prescribed manner.

Ekoplast LLC has special places for rest, meals and smoking. For the complete emotional and physical rest of the staff a special room, where employees can play tennis, was equipped in 2017. This helps your head to relax, restore your cheerfulness and concentration of attention, switch to other tasks.

Labor protection policy of Ekoplast LLC aims to create safe working conditions. The result of the correct application of the policy is the zero rate of traumatism.





One of the key values of Ekoplast LLC is activity in the sphere of corporate social responsibility. Ekoplast LLC believes it is necessary to direct efforts to the development of economy and protection of vulnerable groups.

As a socially responsible company, Ekoplast LLC joins charitable projects, aimed at improving the quality of life of needy people: orphans, persons with disabilities, poor families, etc.

Ekoplast LLC cooperates with non-profit organizations, including: Khmelnytskyi Regional organization «Ukrainian Society of Blind», Khmelnytskyi Regional Charitable Foundation «Caritas», Khmelnytskyi City Society of Invalids and Center of Social Care and Adaptation of Children «Children's Hope».

**Thus, in 2017, within the framework of corporate social responsibility, Ekoplast LLC allocated about 190 000 UAH. for charity, in particular:**

1. Charitable financial support for people with disabilities:

- procurement of products for formation of product kits for persons with disabilities of Khmelnytsky region;
- funds were provided for the purchase of food products, hygiene products, stationery and sports equipment for people with disabilities, moving in wheelchairs;
- the door was bought for school, where children with hearing impairment are taught.

2. Assistance to orphans, children from large and poor families was provided:

- the reconstruction of electricity supply system in the house, where children-orphans and children from poor families live. Mixer taps, boiler and washing machine were bought.
- funds for purchasing stationery (for the Day of Knowledge) for orphans, children from large and poor families were allocated;





– Financial assistance was provided for the purchase of clothes and toys for the St. Nicolas Day for orphans, children from large and poor families;



3. The funds for the installation of the elevator for transportation of patients in one of the medical establishments of Khmelnytskyi were provided.

In addition to charitable activities, Ekoplast LLC cares about its employees and always supports and encourages them to comprehensive development and disclosure of their potential. In 2017, the company created a corporate library with useful and interesting books for each employee, regardless the department in which he works and what the post occupies. The corporate library allows to obtain qualitative versatile knowledge and improve cultural and professional level of the employees.

## **Contact information**

Additional information about corporate social responsibility of Ekoplast LLC and all the answers to your questions can be found on the web-site <http://ekoplast.ua/> or get it from the company's employees.

### **Ekoplast LLC**

**Legal Address:** 31318, Ukraine, Khmelnytskyi region, Khmelnytskyi District, Pashkivtsi Village

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2018