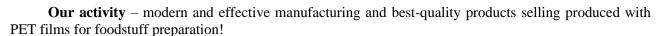
## POLITICS OF EKOPLAST LLC.

## In the field of quality, food safety, occupational safety and environment





Our mission -100% satisfied with our customer services level consumers, who enjoy healthy dishes cooked with our high-quality products!

**Our aim** – constant development: marketing development and product differentiation, mutually beneficial and long-term partnership, consumer trust and choice, fixed return and Ekoplast LLC leading position on the markets, where our products are present!

The integrated system of quality management and food safety operating in Ekoplast LLC. is certified in compliance with ISO 9001 and FSSC 22000 standards and is based on the following principles:

- 1. The level of customer services, quality and food safety of products is defined by the consumer. The 100% satisfied with our customer services, quality and food safety of products level consumer is the main source of financial resources of Ekoplast LLC. and provides our stable welfare and prosperity.
- 2. **Process approach basis of all processes operation in the company.** Activity of Ekoplast LLC. is performed in full compliance with the current Ukrainian legislation, ISO 9001 and FSSC 22000 standards, Code of ethics and professional conduct of Ekoplast LLC., our partners' Codes, contracts terms and legislation of the countries we supply Ekoplast's products to.
- 3. Leadership and personal responsibility for the result guarantee of company success. Ekoplast LLC. raises the possibility for its employees to improve permanently their level of proficiency: take an active part in realization of this Politics, achievement of strategic goals of the company, search for new more effective solutions and improvement of actual processes and products and creation of common values in the field of quality, food safety, occupational safety and environment.
- 4. **Honesty, consistency and objectivity basis of the relations with partners.** Ekoplast LLC. cooperates with reliable suppliers of qualitative and safe raw materials on the mutually beneficial and long-term conditions. The company informs society about its activity results by means of its website: www.ekoplast.ua
- 5. Sparingness, effective usage and reduce of loses and waste basis of maintaining all company's resources and environmental influence. When decision making, Ekoplast LLC. prefer those which are the most rational, economically feasible and optimally effective and therewith don't inflict damage on other company's processes operation. Ekoplast LLC. is responsible for its environmental impact due to its rational resources and utilities usage and proper waste management.
- 6. **Human rights observation through safe and proper labour conditions** the basic direction of labour protection, corporate social responsibility realization in Ekoplast LLC. and pledge of personnel health protection as well as partner companies' employees during work performance at Ekoplast LLC.
- 7. **Principle "Plan-Do-Check-Act"** the base of improving of all business processes of the integrated system of quality management and food safety of Ekoplast LLC. products, which relies on key performance indicator analysis (KPI), risks analysis (HACCP, TACCP, VACCP), fact-based decision making, use of "Kaizen" and "5S" methods to improve processes.

The leadership of the company Ekoplast LLC. is the guarantee of this Policy implementation. The Policy defines the principles of the company Ekoplast. It is publicly available and brought to all employees and partners' notice.

Director of Ekoplast LLC. January 30, 2020

**Ihor Babak**